# Eurosurgical

is committed to achieving net zero emissions by 2045 when we plan to have reduced our emissions by 100%.

## Baseline Emissions Footprint vs Current Emissions Footprint

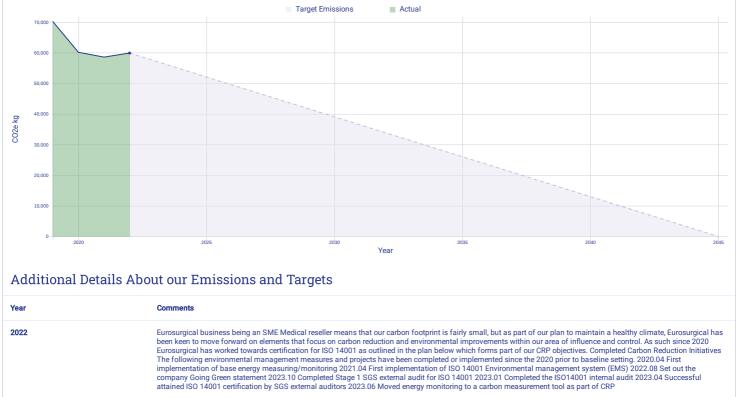
Baseline emissions are a record of the greenhouse gasses that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Emission Scope	Baseline Emissions, 2019 (kg CO2e)	Current Emissions, 2022 (kg CO2e)
Scope 1	33,734	23,375
Company Cars	33,734*	23,375*
Scope 2	5,623	3,583
Sites **	5,623	3,583
Scope 3	30,818	32,929
Company Cars	8,300*	5,788*
Employee Commuting	4,090*	4,484*
Public Transport & Hire Cars	1,656	1,428
Air Travel	657*	414*
Hotels	522	208
Freighting Goods	15,472	18,718
Waste Disposal	121	1,889
Home Working	0	0
Total	70,175	59,887
** Generated from renewable sources	0	0
<ul> <li>* includes WTT</li> <li>The Scope 3 emissions include as a minimum:</li> <li>Upstream transportation and distribution</li> <li>Waste generated in operations</li> <li>Business Travel</li> <li>Employee Commuting</li> <li>Downstream transportation and distribution (any omissions or further information is documented in the Action of the Action o</li></ul>	Iditional Datails About our Emissions and Tarrate boy below)	

(any omissions or further information is documented in the Additional Details About our Emissions and Targets box below)



In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next years to 0 by 2045 this is a reduction of 100%



## **Carbon Reduction Projects**

The following environmental management measures and projects are currently in progress or have been completed since the 2019 baseline.

## **Actions In Progress**

## **Distribution, Warehouse and Deliveries**

Target Completion Date: 01/01/2030 Estimated Carbon Reduction: 10000

#### Objective

Seek measures to reduce carbon footprint within our Distribution, Warehouse and Deliveries fuctions

#### Target

Reduce deliveries from our suppliers by better planning and estimation of required annual stock levels
 Look to increase our product deliveries via low card freight suppliers by encouraging our suppliers to
 work with us to seek better supply routes. Reduce deliveries to our customers by analysing existing
 NHS SC framework orders and moving from e-direct to Blue Diamond were possible • Work with
 Nationwide courier services that provide more environmental options and policies • Encourage
 customers to consider their monthly / annual requirements and reduce ordering minimal quantities.

#### Action, Improvement or Control

Ongoing management actions. Drive behavioural change through education, incentives and management support

## **Sales Practices**

Target Completion Date: 31/12/2027 Estimated Carbon Reduction: 10000

## **Suppliers Carbon Footprint**

Target Completion Date: 01/01/2030 Estimated Carbon Reduction: 10000

### Objective

Implement a number of incentive plans to help reduce carbon emission whilst improving working processes and efficiency.

#### Target

 Implement Microsoft Teams to reduce staff travel and move towards virtual meetings • Incentivise sales staff to Journey Plan to gain most out of travel • Incentivise sales staff to move to Electric or Hybrid vehicles • Encourage sales staff to use public transport where possible. • Ban internal UK flights for staff business travel. • Encourage sales team to use on-line platforms for sales calls and training options

#### Action, Improvement or Control

Ongoing management actions. Drive behavioural change through education, incentives and management support

#### Objective

Encourage our suppliers to be more carbon footprint conscious and help us meet CRP targets

#### Target

Work with our suppliers to encourage the use of recycled packaging and the clear labelling of
recycling packaging so that these can be adopted by end users - Encourage our suppliers to use more
sustainable materials (such as fast degradable plastic / polyurethanes) and reduce clinical waste Look for products that have a more sustainable or reusable element that will help the NHS to achieve
net carbon zero · Work with our suppliers to encourage that they adopt Carbon Reduction Plans that we
can share with our customers.

#### Action, Improvement or Control

Ongoing management actions. Drive behavioural change through education, incentives and management support

## **Office Site actions**

Target Completion Date: 01/01/2028 Estimated Carbon Reduction: 10000

#### Objective

Implement a number of office measures which all work towards offsetting carbon footprint

#### Target

• Support cycle to work scheme and encourage office staff for commute to office. • Implement cycle rack and changing facility for encourage green travel • Refresh old IT infrastructure with low environmental screens • Implement Office 365 Cloud office system to remove local servers • Move to Green Energy supplier for electricity • Look to implement a business park solar power system for all the business units • Continue promoting the Green environmental message within the company to foster a green working approach for all staff through encouragement and incentives. • Our aim is to create and encourage a "paperless" office procedures and practice. • Switch to LED lighting in all business units • Implement free car charging in combination with Solar power implementation to encourage staff to switch to electric cars

#### Action, Improvement or Control

Ongoing management actions. Drive behavioural change through education, incentives and management support

## **Completed Actions**

# Declaration and Sign Off

This carbon reduction plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHC Reporting Protocol corporate standard <sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting <sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).



**Managing Director** 



Signed on behalf of the Supplier

Date

Job Title

The methodology used to calculate the organisation's greenhouse gas emissions in this report is based on: https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

1. https://ghgprotocol.org/corporate-standard

2. https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

3. https://ghgprotocol.org/standards/scope-3-standard